

## 2017 SUSTAINABILITY INTERNSHIPS

*Made possible by the generous support of John Mazzarino*



**Internship Job Title:** Socially Responsible Investment (SRI) Analyst Intern

**Intern:** Sophie Chen



**Internship Job Description:** Eventide Asset Management, a Socially Responsible Investment Manager with approximately \$1.7 billion under management, is seeking candidates for a summer internship at the intersection of social responsibility and finance. Eventide has a Business-360 framework for analyzing companies in non-traditional areas that are usually neglected in financial valuation. The intern would help with reviewing the academic finance literature for metrics that would be useful to augment Business-360. This process should entail examining metrics derived from stakeholders such as customers, employees, the supply chain, host communities, and the environment. This internship would involve working on a team of about six people in downtown Boston.



**Internship Job Title:** Farmer's Fridge Sustainable Sourcing and Operations Intern

**Intern:** Briana Pero

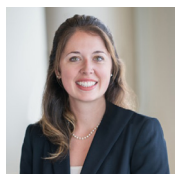


**Internship Job Description:** Our little company's big idea? To make always-fresh, handcrafted salads & snacks available daily via automated kiosks in office buildings, hospitals, schools and more. Our passion is to make access to healthy, delicious food the rule, not the exception. We are seeking an intern from a leading MBA program with a love for agricultural supply chains, a knack for optimizing processes, and a passion for sustainability. The Sustainable Sourcing and Operations Intern will drive strategic initiatives to improve our operations, logistics, and/or sustainable sourcing. This role reports to the COO and collaborates with the CEO. Working as a key member of the team, S/He will take a leadership role in building and implementing systems, processes, and workflows which will allow us to optimize costs and invest in the sustainability of the business and the people who make it a success.



**Internship Job Title:** Social and Environmental Responsibility Team Intern

**Intern:** Catherine Wright



**Internship Job Description:** The MBA Summer Intern on the Social and Environmental Responsibility Team at Patagonia will be responsible for analyzing and visualizing data on the wages that Patagonia's contracted factories pay to their workers. The intern will create dashboards that chart the wages that factory workers receive against benchmark data such as minimum wage and living wage. The new dashboards will provide quick insights into which countries or factories need further attention. The intern will also investigate potential correlations between factory wages and other factory business metrics to hopefully make a business case for paying higher wages. Patagonia is already a leader in social sustainability, and, with this project, the company seeks to set a new standard amongst its peer companies in the Fair Labor Association on the initiative to paying living wages.



**Internship Job Title:** Innovation & Corporate Responsibility Fellow/Intern

**Intern:** Lorena Pelegrin Alvarez

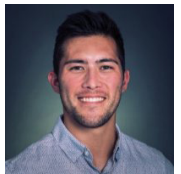
**Internship Job Description:** Under the joint sponsorship of the Sr Vice President of Innovation and the Director of Corporate Responsibility, this position is focused on research and business analysis in support of one of several projects within the company's business incubator. Working with an internal "Intreprenuer", the Fellow/Intern will add business and environmental, social, and governance (ESG) depth, research, and analysis to evaluate and evolve a business idea that is being cultivated within the company's gate driven business innovation/incubator process. In addition to the focus on conventional business strategy analysis, the Fellow/Intern will add a deeper review of the ESG dimensions of the business concept in order to add risks and opportunities from the sustainable business prospective. This ESG screen/analysis for identifying and mitigating risks plus adapting/cultivating ESG differentiation in the core value proposition is an emerging component of business development at Iron Mountain, and the process developed under this fellowship will inform the future standard company practice.



**Internship Job Title:** Financial and Strategic Planning Manager

**Intern:** Tejasvi Srivangipuram

**Internship Job Description:** SPARK Schools is a network of affordable private schools implementing Africa's first blended learning model for primary school students in South Africa. SPARK Schools provide transformational education innovation through our blended learning model, which elevates student achievement and provides the tools teachers need to serve their students effectively. SPARK Schools is a high growth, mission driven, and highly entrepreneurial organisation, and is looking for dynamic people to join our team. Main Objective of Role: The SPARK Schools Network is entering a new growth phase and has pivoted from a start-up to a scale-up. To support this new growth phase, this position will be focused on supporting strategic long-term planning within the business. The objective of the role is to assist with creating tools to facilitate identification of future growth requirements, particularly from a financial aspect. This is through the redesign of the financial model and financial analysis to support the other teams in the network.



**Internship Job Title:** Sustainability MBA Fellow

**Intern:** Erik Landry

**Internship Job Description:** An MBA Fellow will contribute to multiple aspects of SR Inc's business, from content development of SR Inc's case study based management research to business and product planning involving some of the leading angel investors in the region. Depending on the MBA Fellow's ability, she or he will work with a venture funded CEO and COO to help develop product planning for a Member-Client requested web-enablement of SR Inc's Sustainable Business & Enterprise Roundtable (SBER) and through supporting market assessments, SWOT planning, financial scenario modeling and private investment strategy and execution. SBER Research and Executive Guidance are based on Member-Client interviews, case studies, secondary resources, and discussions with technical experts and vendors. Research reports include actionable guidance for executives who are responsible for optimizing corporation operations across business units. Reports published to Member Executives are regularly enhanced through Member-Client feedback; they are updated regularly as market conditions, technologies, and practices evolve. Research findings are presented at web-enabled Client meetings hosted by Members throughout the U.S. Recent hosts have included Apple Inc., Facebook, Genentech, and Bloomberg.